

Emmaus Farmers' Market Responsibilities & Conduct for Members of the Board

Emmaus Farmers' Market (EFM) Purpose - To provide the Emmaus community with a source of safe, locally produced, highly nutritious fresh produce while educating the public, including farmers, on the benefits of supporting local agriculture in order to preserve farmland in the surrounding community, improve individual health and strengthen community.

EFM is committed to the highest possible ethical standards and we encourage everyone associated with our organization to commit to acting in the best interest of the organization, and its membership. It is critical that we operate in a manner that is above reproach in all aspects of our work, following the values of; integrity, openness, honesty, accountability, fairness, confidentiality, approachability, respect and responsibility.

Responsibilities

All those who serve on the Board of the EFM will assist in:

- Long-range planning and goal-setting
- Developing the market bylaws and mission statement
- Setting policies and fees for the year
- Establishing an annual budget
- Fundraising
- Promotions and marketing
- Making major staffing decisions
- Providing direction and support to the manager
- Recruiting new vendors

Conduct

All those who serve on the Board of the EFM will:

- Be prepared and on time for all meetings (ie read all distributed materials)
 - In case of absence members will be removed from the board and will not serve for 1 year.
- Be responsible stewards, acting in the best interest of our organization
- Be respectful of the wide variety of people who make up our membership
- Be open, honest and truthful with each other in all our dealings
- Bring our best skills and attitudes to the work of the Board
- Promote financial accountability and transparency
- Promote best governance practices of the organization
- Act responsibly and with integrity at all times
- Disclose any actual or perceived, conflict of interest in our dealings
- Hold confidential all conversations or disclosures deemed as sensitive during executive sessions of the Board
- Affirm the following core values; integrity, openness, honesty, accountability, fairness, confidentiality, approachability, respect and responsibility.

As a member of the Board I hereby pledge my support to the EFM, and my adherence to the above principles.

Date: _____

Signed: _____